



CONSOLIDATED PROFILES OF ELECTED BOARD OF DIRECTORS OF ETIQA LIFE AND GENERAL ASSURANCE PHILIPPINES, INC. FOR 2024-2025

MOHD DIN BIN MERICAN

Independent Director
Chairman of the Board (2024-2025)
Date of Last Election: 19 March 2024

Age : 62 years old
Citizenship : Malaysian

Currently, En. Din Merican is an Independent Non-Executive Director of Etiqa Family Takaful Berhad (EFTB) and Etiqa General Insurance Cambodia (EGIC).



En. Din Merican has over 35 years of experience in the insurance industry. He started his insurance career in August 1985 after graduation and since then has held various management positions in the industry including as Principal Officer of Scor Switzerland Ltd. (formerly known as Converium Ltd.), Labuan branch from 2000 to 2008.

Thereafter, En. Din Merican joined Etiqa as Chief Operating Officer of MAHB and Chief Executive Officer ("CEO") of Etiqa Insurance Berhad from November 2008 to December 2011. He subsequently left Etiqa to become the President & Group CEO of MNRB Holdings Berhad from January 2012 until November 2020.

En. Din Merican holds a Bachelor of Commerce (Honours) degree from the Carleton University, Ottawa, Canada. He is an Associate of the Malaysian Insurance Institute since 1991.

LOH LEE SOON

Independent Director
Vice Chairman of the Board (2024-2025)
Date of Last Election: 19 March 2024

Age : 69 years old
Citizenship : Malaysian

Mr. Loh Lee Soon has more than 35 years' experience in the professional accounting, finance, and management consulting fields, in the United Kingdom ("UK") and South East Asia. He started his career with Peat Marwick Mitchell & Co., in the UK as an auditor from 1974 until 1982. Thereafter, he established his auditing and information technology consultancy firm in Malaysia in 1984. He has worked for a number of major Malaysian corporations, like KPMG Consulting, Oracle Corporation Malaysia and UEM Group, specializing in information technology and management consulting.



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A Member of Maybank Group

Mr. Loh's experience in technology includes providing banking front office solutions; technology strategy consulting services in association with Stanford Research Institute (SRI) International; as Director of IT Consulting for KPMG Consulting in Malaysia and Asia Pacific; Director for e-Business Solutions for Oracle Malaysia; and IT project management for major Malaysian corporations involved in property development, gaming and expressway operations.

Mr. Loh is also a freelance Consultant with a Training Facilitator, the key clients include large Malaysian corporates such as Magnum Corporation Berhad, Magnum 4D, Bandar Raya Developments Bhd, Guocoland Berhad, Malaysian Venture Capital Management, Juris Technologies Sdn Bhd, Microsoft Malaysia, Ship'n'Track Sdn Bhd. Among his notable achievement, he wrote a novel on organizational politics entitled "Daggers in the Shadows".

Mr. Loh received his Malaysia Certificate of Education at SMJK St. George, Taiping, Perak, Malaysia in 1971, and "A" Levels at National Junior College in Singapore in 1973. In 1976, he obtained Foundation in Accountancy at John Moores University in Liverpool. He is also a Member of the Malaysian Institute of Accountants and the Institute of Chartered Accountants in England and Wales.

MANUEL N. TORDESILLAS

Non-Executive Director (2024-2025)

Date of Last Election: 19 March 2024

Age : 72 years old
Citizenship : Filipino



Mr. Manuel N. Tordesillas has over 35 years of experience in international and local investment banking. Over the last 13 years, he has led all of ATR KimEng's engagements in initial public offerings, private equity, debt placements and financial advisory services, including mergers and acquisitions, asset buybacks and corporate restructurings. Under his leadership, ATR KimEng was awarded "Best Domestic Equity House" by Finance Asia in 2008 and 2011, "Best Domestic Equity House" by The Asset in 2009 and "Best Domestic Equity House" by AsiaMoney in 2009. His membership in Professional Societies include: President, Investment House Association of the Philippines (IHAP); Member of the Board of Advisors of De La Salle University College of Business and Economics. His professional record includes: President and Chief Executive Officer, ATR KimEng Financial Corp., Manila, Philippines. (1998 to Present); President and Chief Executive Officer, Peregrine Capital Philippines, Inc. (1995 to 1998); Executive Director - Corporate Finance, Head of Equity Capital Markets, Peregrine Capital Limited, Hong Kong. (1991 to 1995); Executive Director - Cross-Border Corporate Finance, Citicorp International Limited, Hong Kong. (1985-1991); Assistant Vice President, BPI International Finance Ltd., Hong Kong. (1982-1985); Senior Assistant Treasurer, Head of Equities and Bond Origination, Bancom Development Corp., Manila, Philippines. (1976-1980). He completed his Masters of Business Administration, Harvard Business School in 1982) and Bachelor of Science in Industrial Management Engineering (with Honors), De La Salle University in 1975.



EULOGIO A. MENDOZA

Non-Executive Director (2024-2025)

Date of Last Election: 19 March 2024

Age : 76 years old

Citizenship : Filipino



Mr. Eulogio A. Mendoza is currently the Chairman and President of the following companies: ATRKE Philippine Balanced Fund, Inc., ATRKE Equity Opportunity Fund, Inc., ATRKE Alpha Opportunity Fund, Inc., ATR KimEng AsiaPlus Recovery Fund, Inc., and ATR KimEng Total Return Bond Fund, Inc. His professional record includes: President of Asianlife and General Assurance Corporation (now Etiqa Life and General Assurance Philippines, Inc.); Incorporator of PhilamCare Health Systems, Inc. (an AIG HMO), and member of the Board of Directors; Incorporator of Philam Plans, Inc. (an AIG Pre-need Company), and member of the Board of Directors; President and CEO of The Pan Philippine Life Insurance Corporation (now Philippine AXA Life); Vice-President of the Philippine American Life Insurance Company, Inc. (an AIG company) and President and CEO of GE Life Insurance Company and then ATR Professional Life Assurance Corporation. He earned the title Fellow, Life Management Institute (FLMI) from the Life Office Management Administration (LOMA) and obtained his Master of Arts in Business Administration from the Ateneo Graduate School of Business and both his Master of Arts in Philosophy *cum laude* and Bachelor of Science in Philosophy *cum laude* from the University of Santo Tomas. He was formerly President of Philippine Life Insurance Association (PLIA), an association of all life insurance companies in the Philippines.

RICARDO NICANOR N. JACINTO

Independent Director (2024-2025)

Date of Last Election: 19 March 2024

Age : 64 years old

Citizenship : Filipino



Mr. Ricardo N. Jacinto is the Vice-Chairman of SBS Philippines Corporation (a publicly-listed corporation) and also acts as a director of its subsidiary, SBS Holdings and Enterprise Corporation. He is likewise an independent director of the Metro Retail Stores Group, Inc. and an executive director of the Torre Lorenzo Development Corporation. His previous directorships were at the Manila Water Corporation and the Socialized Housing Finance Corporation, a government owned and controlled corporation (GOCC).

Apart from his private sector directorships, Ricky also serves as a Trustee of the Institute of Corporate Directors where he is also a highly-rated lecturer and facilitator for the organization's director training seminars and strategic planning workshops that cater to the needs of publicly-listed companies, privately-held family firms and GOCCs. Ricky also serves



as the Treasurer and Trustee of the Judicial Reform Initiative, a not-for-profit corporation which advocates reforms in the judiciary with particular emphasis on its impact on business and the economy.

He also recently joined the faculty of the MBA program of the University of the Philippines Virata School of Business in Bonifacio Global City as a lecturer.

His work experience spans over 26 years. From 1997-2011, he worked in various capacities at Ayala Corporation. From 1997-2004, he was seconded to Ayala Land, Inc. as Vice President for the Land and Community Development Group where he was responsible for leading several expansion projects, overseeing the land acquisition and development of various high-end subdivisions such as Nuvali, Westgrove Heights, Paseo de Magallanes, Ayala Southvale and Ayala Heights. Prior to joining Ayala, he worked at Bankers Trust Company (Manila OBU) and AB Capital and Investment Corporation.

Ricky received a degree in Business Economics (magna cum laude) from the University of the Philippines in 1982. In 1986 he obtained his Master's degree in Business Administration from the Harvard Business School. Ricky has continued his professional development by attending executive education courses at Harvard and IESE in Barcelona.

HELEN T. DE GUZMAN

Independent Director (2024-2025)

Date of Last Election: 19 March 2024

Age : 66 years old
Citizenship : Filipino

Ms. Helen T. De Guzman has more than 30 years of experience in managing risk-based internal audit activities and overseeing accounting, tax management and risk management functions. She has held various directorship positions in Miescor Builders, Inc., Customer Frontline Solutions, Inc., and the Philippine Institute of Certified Public Accountants, Institute of Internal Auditors, Philippines, and the Asian Confederation of Institutes of Internal Auditors. Ms. De Guzman is a seasoned chief audit executive and a former external auditor. In addition, she has work experience in senior executive positions in comptrollership, treasury and general management in various companies, which include Metro, Inc., Computer Information System, Inc. and the Manila Electric Company ("Meralco").



Ms. De Guzman is currently an Independent Member of the Audit Committee of the Peace and Equity Foundation Inc., Treasurer of Couples for Christ Global Mission Foundation, Inc., and a teaching Fellow and Chairperson of the Board Diversity and Inclusion Committee of the Institute of Corporate Directors. She is also an independent director of SBS Philippines Corporations and Chairperson of the Audit and Risk Oversight Committee.

From 1986-2018, she worked in various capacities at Meralco in particular in Treasury Operations, Internal Audit and Comptrollership. From 2000-2008 and 2011-2018, she was appointed as Chief Audit Executive (CAE) where she was responsible for the performance of the audit activity in the Meralco group. Prior to joining Meralco, she worked at Metro, Inc. and Carlos J. Valdes & Co. CPAs.



Ms. De Guzman received a degree in Commerce major in Accountancy from the University of Santo Tomas in 1979. In 2001, she obtained her Executive Master's degree in Business Administration from the Asian Institute of Management and in 2017, undertook the certificate program on "Women on Boards: Succeeding as Corporate Director" from the Harvard Business School. Ms. De Guzman is a certified public accountant, certified internal auditor and has global certification on risk management assurance.

RICO T. BAUTISTA

Executive Director (2024-2025)

President and Chief Executive Officer

Date of Last Election: 19 March 2024

Resigned: 01 August 2024

Age : 51 years old
Citizenship : Filipino



Mr. Rico T. Bautista is a veteran in the insurance industry in the Philippines and an accomplished Senior Executive who has 20 years of successful general management, business operations, sales management and business building experience. He is highly skilled in growing the business with emphasis on increasing new business accounts and decreasing the operational expense ratios. He has the experience in coming up with business strategies for the company to execute and implement improvement in business processes, particularly on sales and operations process. He is a visionary, goal oriented and passionate person. He comes forth as people oriented, assertive, as well as results and teamwork-oriented individual. He is naturally driven, pro-active and demonstrates strong planning and follow-up skills. His strengths include leadership, relationship building and strong experience in insurance and bancassurance. As a leader, he is inclusive and believes in the importance of teamwork, cohesiveness, mentoring and coaching. He was previously connected as Vice President for Segment Strategy and Customer Management of BPI-Philam, Vice President and Director of Agencies of Philam Life, Vice President and Sales Director of PruLife UK, Senior Assistant Vice President and Division Head of Insular Life, Area Director for Philippines and Indonesia of Regus Business Center and Vice President in Sales of Philam Plans. He is a registered financial planner and a fellow of the Life Management Institute (LOMA). He completed his Bachelor of Arts major in Philosophy at the University of Santo Tomas (UST).

